

WELCOME TO THE RIVER ROCK CASINO
& RESORT FOR THE 65TH EVENT IN THE
NATIONAL ABORIGINAL BUSINESS
OPPORTUNITIES CONFERENCE SERIES

65th

PRESENTED BY:

INDIGENOUS
MARKETPLACE

Creating Relationships

Formerly Known as Aboriginal Marketplace

8th Annual
NABOC Vancouver
May 20 to 22 2025

At the
RiverRock
CASINO RESORT

Conference Agenda

NABOC
VANCOUVER 2025
THE NATIONAL ABORIGINAL BUSINESS
OPPORTUNITIES CONFERENCE SERIES

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ANNUAL

GOVERNMENT BUYERS
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Aboriginal communities across Canada are working hard to secure their future within Canada's developing economy. The attitude of government

and industry has changed dramatically in the last decade, and there is now a real desire to work collaboratively with Aboriginal communities and businesses to create equitable partnerships.

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Aboriginal Capacity Builders provides these resources through a team of expert business development and management service providers. We specialize in improving the human infrastructure capacity of Canadian Aboriginal communities and businesses, making them more viable, efficient, and profitable.

Our team members are all successful professionals in business consulting, the financial sector, construction, engineering and environmental industries, and are extremely well known and respected in the Aboriginal business world. Collectively, we have accumulated over 300 years of dedicated work with Aboriginal communities and businesses across Canada as business advisors, strategists, facilitators, and advocates.



Geoff Greenwell,
President



Robert Louie,
Chairman

If your community or development corporation needs assistance with investment, capacity building, strategic planning, the creation of business partnerships, negotiations with proponents, land development or joint ventures, contact us to see how we can help.

**Call us toll free: 1.866.284.8322 or
email: geoff@aboriginalcapacitybuilders.com**

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Public Services and
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OUR SUPPORTERS *Cont'd*



FEDERAL GOVERNMENT BUYERS & NABOC EXHIBITORS

FEDERAL GOVERNMENT BUYERS

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Contact Dianna Jarman, Sales Manager
dianna.jarman@hyatt.com | 604-220-7773



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Business Opportunities on offer at NABOC Vancouver 2025

**The following business opportunities are
being offered at the event:**

- Modular building construction supply and partnerships
- Commodity supplier opportunities with numerous First Nations
- Tree Farm Licenses for sale
- Partnership opportunities with numerous First Nations
- Renewable energy project construction, investment, ownership and operation
- Fuel Distribution partnerships
- Hotel industry franchises and partnerships
- Investment and Loan Programs for communities, individuals and a specialized program for Indigenous Women
- Cryptocurrency investment
- Project Management and HR Solutions
- Road Dust Treatment Partnerships

- Investment and partnership opportunities in Cannabis manufacturing and retail operations
- Travel industry partnerships
- Investment capital for land development
- Helicopter industry partnerships
- Environmental, engineering and Geotech partnerships
- Construction industry partnerships
- Support, mentoring and training for entrepreneurs
- Electric vehicle charging station partnerships
- Well established horticultural business for sale
- Procurement opportunities with the federal Government
- Recovery Treatment Centre partnerships
- Logistics industry partnerships
- Ownership in a national insurance industry cooperative
- Camp catering and services partnerships
- Mobile medic partnerships
- Private hospital investment opportunity
- Sovereign casino operations

**and many others are available at the
conference!**

Technology that helps make good workplaces great

At UKG, our purpose is people. We're on a mission to inspire every organization to become a great place to work through our award-winning technology that's built for all. Our exclusive platform of cloud-based solutions for HR, payroll, workforce management, and culture transformation delivers the insights and business outcomes needed to create a great workplace.

We Partner for Life

Be confident in a lifelong partnership built from meaningful relationships with our customers that evolves right along with your needs and priorities to deliver exceptional value. Partner with UKG to give your employees everything they need to make work not just rewarding and successful – but also turn it into the time of their lives.



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Connect with us at ukg.ca/great to learn more.



Geoff Greenwell

CEO, 2G Group

“The theme of NABOC Vancouver 2025 is “Committing to Reconciliation,” and our agenda has a number of presentations and workshops that reflect this theme. The agenda also includes lots of partnership, investment and supplier opportunities.

The time for reconciliation is long overdue, we cannot continue this unfairly lopsided relationship with our Aboriginal neighbours and friends. All Aboriginal people should have the same rights and freedoms, quality of life and expectations as any other Canadian. Sharing profits and benefits with our Aboriginal business partners is a very positive step forward in re-enfranchising Aboriginal people and their communities.

Through sharing business profits, we can help raise up those young Aboriginal people who need our help to achieve their real potential in life.

We recognize that at the River Rock Resort we are in the traditional territory of the x̱məθḵʷəy̱əm (Musqueam) Nation, and we are very grateful to Elder Thelma Stogan for welcoming us into their territory and participating in the conference. A very warm welcome to all of our delegates and we hope you really enjoy your time with us. ”

WELCOME TO THE 2025 NABOC VANCOUVER

We started running our NABOC Conferences in 2009 with an intent to create a supportive venue for industry and First Nations to come together and discuss business opportunities.

Fast forward 16 years, and here we are at the River Rock Resort running our 65th event in the NABOC series. Over the years we've run a variety of Aboriginal tourism, leadership, gas station, information technology and land development conferences, as well as our generic NABOC business networking events.

The theme of NABOC Vancouver 2025 is “Committing to Reconciliation,” and our agenda has a number of presentations and workshops that reflect this theme. The agenda also includes lots of partnership, investment and supplier opportunities.

New for 2025 is our partnership with the Government Buyers Expo, and we are excited to have senior buyers from the federal and provincial governments joining us to explain their procurement opportunities and processes.

The time for reconciliation is long overdue, we cannot continue this unfairly lopsided relationship with our Aboriginal neighbours and friends. All Aboriginal people should have the same rights and freedoms, quality of life and expectations as any other Canadian. Sharing profits and benefits with our Aboriginal business partners is a very positive step forward in re-enfranchising Aboriginal people and their communities.

Through sharing business profits, we can help raise up those young Aboriginal people who need our help to achieve their real potential in life.

All of our events are business focused, and we try very hard to always create the very best networking experiences for all of our delegates.

For me personally, as the main driving force behind the conferences, it's time to develop a succession plan and bring in new ownership to the conference business. You'll see a separate page in the agenda about this opportunity for ownership in the Aboriginal Marketplace conference business.

The last 30 years working as a business consultant has been a wonderful and progressive journey and I have travelled to many First Nations and Metis communities, as well as spending lengthy periods of time in the high Arctic working with Inuit business groups. Visiting all of these Aboriginal communities has made me really appreciate how hard the struggle has been for them during Canada's 157 years of confederation.

A big thank you to all of the sponsors of this event who stepped up to support our ongoing mission of “Creating Equitable Business Relationships with Canada's First Peoples,” we greatly appreciate your support.

We've structured the agenda so that all of our business itches are in the mornings, allowing for lots of networking time in the afternoons on the 21st and 22nd. Make the most of your time with us and spend the afternoons visiting the tradeshow and networking with other delegates.

By popular demand, we've brought back the Stan Giles Band, Terri Anne Strongarm and Shawn Bullshields to entertain us at the hospitality events and banquet dinner.

We recognize that at the River Rock Resort we are in the traditional territory of the x̱məθḵʷəy̱əm (Musqueam) Nation, and we are very grateful to Elder Thelma Stogan for welcoming us into their territory and participating in the conference. A very warm welcome to all of our delegates and we hope you really enjoy your time with us!

Yours Truly,

CEO
2G Group of Companies



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MAY 20

WELCOME RECEPTION AND DELEGATE REGISTRATION IN THE RIVER ROCK THEATRE

6:00 - 9:00PM

Join us for drinks and appetizers at our Welcome Reception hosted by First Peoples Venture Capital Corporation in the spectacular River Rock Theatre

Sponsored by First Peoples Venture Capital





NABOC

PARTNERSHIP OPPORTUNITY

**Enjoying your time with us at NABOC
Vancouver? Interested in becoming a
partner in the NABOC Events Business?**

I started the National Aboriginal Business Opportunities Conference Series (NABOC) in 2008 and since then, I've run over 100 conferences under the NABOC brand, including our generic NABOC events as well as the FIRST NATIONS GAS STATION CONFERENCE (REZGAS), FIRST NATIONS IT CONFERENCE (REZTECH), INDIGENOUS WEALTH CONFERENCE, NABOC LEADERSHIP SUMMITS, INDIGENOUS TOURISM CONFERENCES, ECONOMIC DEVELOPMENT MASTERCLASS WORKSHOPS and several other event themes. Behind the scenes, we also help run events for other organizations as well, such as the FIRST NATIONS LEADING THE WAY CONFERENCE SERIES.

After 16 years of running conferences, I'm looking to slowly pass on the business to another group(s) who have a similar vision to mine which has always been "Creating Equitable Business Relationships Between Canada's First Peoples and Industry."

The conference business is very profitable and sustainable, and with my assistance and mentoring, it could easily be expanded across Canada by motivated partners.

The NABOC events series supports six full time staffing positions which could be transferred to new partners with the appropriate capacity.

If you're interested in learning more about the opportunity to buy into the NABOC events series and the Indigenous Marketplace brand, please stop and chat with me at some point during the conference.

Have a great time this week!



Geoff
Greenwell

NABOC

2CGROUP
BY CONFERENCE

**INDIGENOUS
MARKETPLACE**
Creating Relationships

MAY 21

Conference Day 1

RIVER ROCK THEATRE

7:30 - 8:30AM

Breakfast, Delegate Registration and Tradeshow Opens



8:30 - 8:50AM

**Opening Prayer and Welcome to the
Musqueam Territory**

ELDER THELMA STOGAN



Conference Day 1

Business Pitches 1 to 8

Morning Refreshments Sponsored by



8:50 - 9:10AM

Business Pitch 1

Opportunities to join Indigenous Procurement Partners LP. Partners get assistance with business acquisitions, attracting investment and Site C legacy housing – Introducing the First Peoples Venture Capital Corporation (FPVCC).

There is an enormous ongoing opportunity for First Nations and their business partners to collaborate and get federal, territorial and provincial procurement contracts.

By creating a national Limited Partnership open to all First Nations who wish to join, we are harnessing the political leverage and business expertise that exists within Indigenous communities across Canada.

FPVCC serves as the General Partner for the LP and coordinates the distribution of RFPs and Tenders, investment enquiries and legacy housing projects to partners of the LP. FPVCC also acts as a resource centre for First Nations and industry groups looking to create partnerships for upcoming projects and opportunities.

“Nations-Supporting-Nations” is the concept behind the initiative.

This presentation will explain the scope of the opportunities and the process to join the Limited Partnership and access the benefits.

Presenter**GEOFF GREENWELL**

President and Co-Founder,
First Peoples Venture Capital Corp

This presentation will give the audience an update on this unique company which was launched in 2024. Joining the procurement limited partnership creates both bidding and buying power for all partners.



Conference Day 1

Business Pitches 1 to 8

9:15 - 9:35AM

Business Pitch 2

Swákwel Industrial Products

Swákwel Industrial Products is dedicated to fostering economic growth and opportunity across the construction and industrial sectors. During our pitch, we will outline how our unique business model delivers value to a variety of stakeholders. We help suppliers and contractors seize new opportunities by including their products or services in our bids for development projects. With our expertise and strong relationships, we submit bids with confidence. In addition, we provide contractors with reliable product lines and hold inventory to meet project needs while guaranteeing cost savings, enabling them to maximize their budgets without compromising quality.

First Nations developers are at the heart of our mission. We propose profit-sharing opportunities that allow Nations to financially benefit from the construction materials used in their development projects, ensuring a lasting economic impact. For non-Nation developers, we extend a similar profit-sharing model, encouraging collaborative growth.

Manufacturers can also partner with Swákwel to expand their reach by entrusting us to hold and distribute their product lines. Additionally, we aim to participate in procurement for federal and local government projects across Canada, demonstrating our ability to support large-scale initiatives with high-quality products at competitive prices. Swákwel Industrial Products is a partner in building an innovative future.

Presenters

**JAVEN MARCHANT**

Owner, Director of
Business Development

Javen Marchant is the owner and Director of Business Development at Swákwel Industrial Products and a marketing and sales graduate from BCIT. Born and raised in North Vancouver and a proud member of the Squamish Nation, Javen is dedicated to fostering economic growth and creating pathways for collaboration that drive lasting success for Indigenous communities.

Javen oversees business development and client relations, focusing on creating tailored solutions that drive value and efficiency. Passionate about fostering collaboration, Javen is dedicated to building partnerships that empower Indigenous communities while delivering innovative and cost-effective products to the construction and industrial sectors.

**CAMDEN HUSSEY**

Co-Founder, Director of
Operations and Sales

Camden Hussey is the co-founder and Director of Operations and Sales at Swákwel Industrial Products. Born and raised on Vancouver's North Shore, Camden studied Marketing and Professional Sales at BCIT and brings a strategic approach to driving growth and fostering collaboration.

Camden oversees operations and sales, delivering high-quality service and building lasting partnerships. Committed to championing innovative approaches that bridge gaps between industry professionals and create shared value for all stakeholders, Camden is dedicated to supporting opportunities that benefit Indigenous communities and beyond.



Conference Day 1

Business Pitches 1 to 8

9:40 - 10:00AM

Business Pitch 3

BEBC

Did you know that the federal government of Canada spends over \$38 billion annually purchasing products and services from businesses across the country? Private corporations match this level of spending, creating immense opportunities for businesses.

The Procurement and Certification Readiness Course™ is a groundbreaking initiative designed to equip suppliers with the knowledge and skills to successfully navigate these opportunities with private and public corporations across Canada. Many small businesses miss out simply because they don't know these opportunities exist. There's a significant education gap when it comes to understanding how to navigate government and corporate procurement procedures. If you're feeling uncertain about how to access these contracts, you're not alone—and this course is here to bridge that gap. Delivered virtually in collaboration with Public Services and Procurement Canada, the course provides actionable insights, step-by-step guidance, and resources to ensure suppliers are well-prepared for success.

Presenters

**CANDACE LAUREN**

Senior National
Programs Manager

**JACKEE KASANDY**

Founder and CEO



Conference Day 1

Business Pitches 1 to 8

10:05 - 10:25AM

Business Pitch 4

Coffee Chat

This session from UKG will explore the most important trends impacting Canadian organizations, and how they are preparing to navigate into the future.

Presenter

**MIKE JACKSON**

Lead Overlay Sales
Specialist UKG



LEAD THROUGH CULTURE



INNOVATE WITH PURPOSE



PARTNER FOR LIFE

Conference Day 1

Business Pitches 1 to 8

10:30 - 10:50AM

Business Pitch 5

ATCO Frontec - Beyond Transactions: Redefining Business Partnerships with Indigenous Communities

Join Yannick Bedard and Tanya Rexin, from Atco ATCO Frontec, for a thought-provoking session on building meaningful, accountable, and transparent business partnerships with Indigenous communities, economic development branches, entrepreneurs, and more. This presentation will explore the evolving role of corporations in fostering true reconciliation through sustainable economic engagement.

Key themes include understanding respectful business practices, avoiding the pitfalls of “selling dreams” or symbolic partnerships, and embracing transparency and accountability as essential business values. The session will challenge outdated corporate norms like the “rent a feather” approach tokenism, emphasizing that by 2025, corporations must commit to partnerships rooted in trust, action, and shared prosperity.

Discover how to move beyond performative gestures and build partnerships that create real, lasting impact—where both sides win through equity, respect, and long-term success.

Presenters**YANNICK BEDARD**

Sales Manager

**TBD**

Conference Day 1

Business Pitches 1 to 8

10:55 - 11:15AM

Business Pitch 6

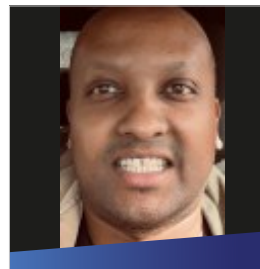
Complete Care Restoration

We aim to connect with industry leaders, potential clients, and collaborators to enhance our services and expand our reach. Our focus is on fostering relationships that align with our mission of delivering exceptional care and restoration solutions. We hope to share innovative ideas, learn from best practices, and create synergies that drive growth and success for all involved. We strive to forge meaningful connections that will benefit our organization and the communities we serve.

Presenters

**SHAILEAN MCGEECHY**

Senior Manager
Complete Care Restoration

**ADEN YUSEF**

Hygienist
Complete Care Restoration



Conference Day 1**Business Pitches 1 to 8****11:20 - 11:50AM****Business Pitch 7****Choice Hotels Canada**

Choice Hotels Canada is one of Canada's largest hotel franchising companies. We are interested in collaborating with First Nations across Canada to identify opportunities to develop hotels that provide meaningful benefits to their communities.

Choice Hotels Canada has worked with First Nations communities developing hotels that reflect the culture of Indigenous People. Our objective is to become valued partners with First Nations groups to establish long-term relationships that provide excellent value to the communities that we are working together with. Choice Hotels Canada is committed to being a leader by providing training services and support to create good employment opportunities for First Nations people. We provide a Canada-based team that supports our franchisees. We're also part of Choice Hotels International, which franchises more than 7,500 hotels in 46 countries and territories worldwide. We have the tools and resources needed for you to achieve hospitality excellence!

Presenter**SHAWN CAMPBELL**

Director, Franchise Development
British Columbia and Yukon
Choice Hotels Canada



Conference Day 1

Business Pitches 1 to 8

11:55 - 12:15PM

Business Pitch 8

Playquest - A Commercial Playground Equipment Supplier

PlayQuest Recreation is a full-service playground equipment supplier in Canada. Whatever your school, community, business or recreational facility needs, our expert team can provide the solution.

Benefit from our extensive history with all aspects of parks design and planning, playground installation and construction. We pride ourselves on offering high quality, commercial-grade parks and recreation products with a focus on safety and innovation.

Whether you require commercial playground equipment, site preparation, installation, maintenance, or safety surfacing – we are here to assist you every step of the way. We have playground experts in Alberta, Saskatchewan, Manitoba, and British Columbia.

Presenter

DAVID WILSON
Project Consultant
Playquest



Conference Day 1

12:15 1:15PM**Buffet Lunch and Networking Break - Enjoy The Sumptuous Fare From Executive Chef Christopher Marks**

Sponsored by ATCO

ATCO

Conference Day 1

12:45 - 1:15PM

Keynote Lunch Presentation**Ch'íyaqtel: The 90-10 story - Creating Self Sufficiency through Economic Development****Presenter****CHIEF DEREK EPP**

Ch'íyaqtel (Tzeachten)
First Nation



CH'ÍYÁQTEL FIRST NATION
T Z E A C H T E N



Conference Day 1

1:20 – 4:30PM**Delegates have the afternoon to network with each other and visit with our tradeshow exhibitors.****1:30 - 2:30PM****Workshop #1****WHISTLER BALLROOM C****Hands on, practical guidance on getting started with federal procurement opportunities.**

This workshop is designed for companies who are exploring the idea of federal procurement and how to get started.

Tara will work through the application and registration process with participants and you'll each take away a list of next steps for your particular circumstance.

Presenter**TARA HARTLEY**

Regional Director – Pacific Region
Office of Small and Medium Enterprises
Public Services and Procurement Canada

Tara Hartley is the Regional Director for the Office of Small and Medium Enterprises at Public Services and Procurement Canada for the Pacific Region. She has over 30 years of experience in the federal public service.

She and her team help businesses understand how to do business with the Government of Canada. They also work with their procurement colleagues to promote fair, open access to procurement opportunities.

Tara is passionate about her work and has had the opportunity to work with the UK government and on projects with public procurement professionals from around the world.

Tara holds a Master's degree in public administration, a Bachelor's degree in German, and is also a professional storyteller.



Public Services and
Procurement Canada



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VP, Properties & Land Development

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Conference Day 1

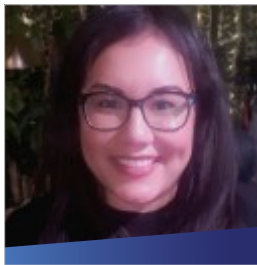
2:30 - 3:30PM

Workshop #2**WHISTLER BALLROOM C****'FCC from Agriculture to Aquaculture, and Planting to Processing, within BC and AB.'**

If it can be planted, grown, harvested, processed, and shipped we can help provide financing options for Indigenous peoples who are interest in Food & Beverage, and Agriculture across Canada.

Presenters

BERNARD GILBERT, MBA, MScIM, CSM, PMP
Senior Relationship Manager, Indigenous Financing - BC



MELISSA GLADUE
Senior Relationship Manager, Indigenous Financing – AB





a resourceful company

*"We believe true collaboration
means listening first, then
acting together"*

WHO WE ARE

Ecora is a multi-disciplinary consulting firm providing engineering, environmental, and forestry services across Canada. We are committed to delivering innovative and sustainable solutions to Indigenous communities, municipalities, and private-sector clients.

OUR SERVICES

Geotechnical Engineering
Civil Engineering
Hydrotechnical & Dam
Engineering
Structural Engineering
Environmental Services
Resource Analysis
Remote Sensing
Sustainability (GIS) Inventory
Forestry

CONTACT

Gurleen Gang, ASCT, P.Eng., PMP
Municipal Sector Lead
gurleen.gang@ecora.ca
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PROUDLY WORKING
WITH FIRST NATIONS
CLIENTS FOR OVER
15 YEARS



Ecora is a fully Canadian-owned & operated company.

Conference Day 1

4:30 - 7:30PM**Hospitality Event and Networking Session***Sponsored by First Peoples Venture Capital Corp.***Enjoy the music of Shawn Bullshields**

Shawn Bullshields was born and raised in Southern Alberta, a member of the Blackfoot Nation. In 2010, he began pursuing music professionally in Vancouver. Since 2015 Shawn has been performing full time on Granville Island; he is a singer/guitarist and has a natural charisma and professional delivery that combines a repertoire of songs from the genres of pop, blues, country and folk:

The point where they intersect is through his masterful singing voice. He commands instant attention because his voice conveys the truth, beauty and deep meaning within each song, expressed with the full weight of his personal life experiences.

MAY 22

Conference Day 2

RIVER ROCK THEATRE

7:30 - 8:30AM

Breakfast, Delegate Registration and Tradeshow Opens

Refreshments Break Sponsored by FCC & BC Indigenous Housing Society



Conference Day 2

Business Pitches 9 to 16

8:35- 8:55AM

Business Pitch 9

Buysocialcanada.com

Buy Social Canada can help with everything you need for social procurement, sustainable procurement and best value procurement. We work in collaboration with businesses, institutions, non-profits and governments to create impact through social procurement policy, implementation, and education.

We also offer a Canada-wide social enterprise certification, which recognizes businesses that sell goods or services, embed a social, cultural or environmental purpose into the business, and reinvest the majority of profits into their social mission.

Presenter**CHARLOTTE LEWTHWAITE**

Director of Community Benefits
and Partnerships



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Conference Day 2

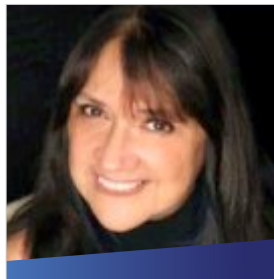
Business Pitches 9 to 16

9:00- 9:20AM

Business Pitch 10

Honouring the land, building for the future.**Introducing BC Indigenous Land Development Society**

In 2023, BC Indigenous Housing Society conducted a two-day strategic planning session with the Board of Directors and senior staff. The renewed Mission and Vision, together with values reflected in the 7 Laws empower us to make an even greater impact long into the future. We will evaluate and grow our housing portfolio to meet emerging and evolving needs. The newly formed non-profit BC Indigenous Land Development Society will generate strong public and private sector partnerships to leverage all opportunities to innovate and serve with excellence. BCILD provides services to those seeking assistance to pursue the best outcomes possible for those who make their homes in our communities.

Presenter**VANESSA MOUNTAIN**

Vice-President Properties and
Land Development
BC Indigenous Housing Society



Indigenous people thriving in
culturally safe and inclusive
communities.

Conference Day 2

Business Pitches 9 to 16

9:25 - 9:45AM

Business Pitch 11

FireSwarm – using technology to fight wildfires!

FireSwarm™ provides end-to-end automated fire suppression services to government, special interest groups and private industry. Our mission is to unify cutting edge drone technology with flight automation to provide cost-effective solutions that protect people, property and our planet.

Melanie and Alex will tell the story of FireSwarm, how the company was created, its vision, the firefighting solutions their drones offer as well as take some questions from the audience.

Presenters**ALEX DESLAURIERS**

CEO - FireSwarm
Solutions

**MELANIE BITNER**

CMO, Business Development
FireSwarm Solutions



Conference Day 2

Business Pitches 9 to 16

9:50 - 10:10AM

Business Pitch 12

First Nations Bank of Canada

Discover the Indigenous Land Development Loan Program—a transformative partnership between the Canada Infrastructure Bank (CIB) and the First Nations Bank of Canada (FNBC). With \$100 million allocated, this new initiative offers tailored loans to First Nations, Métis, and Inuit communities, facilitating essential infrastructure projects such as community buildings, urban reserve development, housing subdivisions and economic development projects. Managed entirely by FNBC, the program provides up to 100% financing at significantly lower-than-market rates, empowering communities to realize their growth and development ambitions.

Join us to explore how this innovative collaboration can drive your community's growth and prosperity.

Presenter

**BOOKER CORNEA**

Market Lead, Commercial Banking
First Nations Bank of Canada



Conference Day 2

Business Pitches 9 to 16

10:15 - 10:35AM

Business Pitch 13

Algeola - Empowering Indigenous Communities through Microalgae Innovation

Preserving Mother Nature through 21st-century technology is at the heart of our company's mission. Founded in 2015 by visionary scientists and engineers in Hong Kong, CLT leverages microalgal technology to create eco-friendly products that seamlessly combine traditional woodcraft with modern electronics.

Our flagship product, Algeo, is a versatile solution for architectural integration, office spaces, and home use. It meets the growing demand for ESG compliance, carbon reduction, and well-being while preserving the artistry of traditional woodcraft. Algeo improves air quality, promotes sustainability, and adds aesthetic value to offices, homes, and large-scale architectural projects.

Through advancements in microalgal cultivation and proprietary technologies, CLT has earned multiple patents, prestigious awards, and strong local government support.

At CLT, we see partnerships with First Nations as powerful opportunities. Integrating Indigenous art and craftsmanship with our carbon reduction technologies fosters innovation, cultural preservation, and meaningful contributions to the ESG industry.

Presenters

MAG CHAN
CEO & Business
Development and
Marketing Coordinator



DENNIS POON W.
Chief Scientist



Conference Day 2

Business Pitches 9 to 16

10:40 - 11:00AM Business Pitch 14**Lépine Resources and its Technology for Remediation**

Maxime Lépine is a registered member of the Huronne Wendat First Nation from Québec, though he was born and raised in beautiful British Columbia. He is the CEO of Lépine Resources, and the company specializes in advancing innovative environmental technologies using Zeolite/Basalt minerals.

The business has cutting-edge solutions in environmental remediation and sustainable technologies, with a particular focus on the applications utilizing high performance Zeolite/Basalt. The naturally occurring minerals have unique molecular structures that provide an effective use over a wide range of remedial applications. Including contaminated water, soils, mine wastes and hazardous materials.

Our technologies utilizing Zeolite/Basalt address critical environmental challenges with safe practices and secure results. We specialize in providing targeted solutions for territories across Canada, particularly for Indigenous communities, where the need for sustainable, efficient remediation solutions is paramount.

As part of our broader commitment to sustainability, Lépine Resources is dedicated to creating green technology solutions that meet the growing demand for environmentally responsible practices. We believe that our innovations can play a key role in the future of environmental stewardship while creating valuable partnerships with industry leaders and government Stakeholders. We are looking for projects across Canada that can utilize our technology for the remediation of contaminated sites. We would like to engage in conversations with different delegates attending the conference on procurement opportunities.

Presenter**MAXIME LEPINE, ENVR TECH, RPF**

CEO of Lepine Resources

LEPINE
RESOURCES

Conference Day 2

Business Pitches 9 to 16

11:05 - 11:25AM

Business Pitch 15

We Wai Kai Nation and WWK Engineering LP

The We Wai Kai Nation, formerly known as the Cape Mudge Indian Band, is located in Campbell River, British Columbia, which is on the east coast of Vancouver Island at the northern end of the Strait of Georgia. The nation is committed to developing a self-sustaining economic sector utilizing existing human, natural and other resources for the benefit of existing and future generations of the We Wai Kai Nation.

WWK Engineering LP is a civil engineering firm established in October 2023, in partnership with the We Wai Kai Nation. The eight full time technical staff have over 100 years of combined experience, therefore, WWK Engineering's team brings a wealth of knowledge and a deep-rooted passion for shaping communities and infrastructure. WWK Engineering LP's focus of work is on the design and construction management of First Nations Infrastructure, Land Development, Municipal Engineering, Water Resources, Aerial Imaging and Surveying

Presenters**JASON WILSON**

Manager of Economic
Development
We Wai Kai Nation

**JOHN SORENSON**

Senior Project Manager
WWK Engineering



WWK ENGINEERING LP
BUILDING STRONGER FUTURES TOGETHER

Conference Day 2

Business Pitches 9 to 16

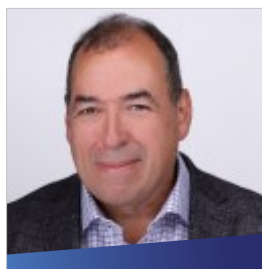
11:30 - 11:50AM

Business Pitch 16

Chandos Construction - Building Together: Aligning Collaborative Construction Methods with Indigenous Values

Indigenous engagement with construction projects in our Nations is a key to creating wealth and building capacity in our communities. To maximize Indigenous engagement with construction projects it is imperative that the proper delivery method for the project is chosen.

The delivery method must focus on collaboration, transparency, risk sharing and maximizing efficiencies. Collaborative delivery methods in construction, such as integrated project delivery (IPD), align with Indigenous culture and values by emphasizing collective decision-making, mutual respect, and shared responsibility. Indigenous communities traditionally prioritize interconnectedness, reciprocity, and consensus-building, values mirrored in these approaches. Collaborative methods foster open communication, respect diverse perspectives, and integrate community input, ensuring projects meet cultural, environmental, and social priorities. By creating partnerships and emphasizing trust, these methods honor Indigenous traditions of working together for collective well-being. This alignment strengthens relationships, supports long-term community benefits, and enhances cultural respect and inclusion in construction projects impacting Indigenous lands and people.

Presenter**TIM LARONDE**

National Director,
Indigenous Strategies
Chandos Construction



Conference Day 2

Noon – 12:45PM**Buffet Lunch and Networking Break - Enjoy The Sumptuous Fare From Executive Chef Christopher Marks**

Sponsored by Sodexo



Conference Day 2

12:45 - 1:30PM

Keynote Lunch Presentation**“What I've learned in 40 years as an Indigenous community and business leader” - an armchair conversation with Chief Clarence Louie of the Osoyoos Indian Band.****Presenter**

**CHIEF
CLARENCE LOUIE**
CEO, Osoyoos Indian Band

Chief Louie's efforts have been widely recognized in Canada and the United States. In 1999, he received the Aboriginal Business Leader Award from All Nations Trust and Development Corporation.

In 2000, the Advancement of Native Development Officers (CANDO) named Chief Louie the “Economic Developer of the Year”.

In the same year, Clarence was chosen to join the Governor General of Canada in the 2000 leadership tour. In 2001, Chief Louie was appointed to the Aboriginal Business Canada Board and most recently was appointed Chairperson of this Board. In 2002, Aboriginal Tourism B.C. awarded Chief Louie the “Inspirational Leadership Award”. MacLean's Magazine listed Chief Clarence Louie as one of the “Top50 Canadians to Watch” in their January 2003 issue. More recognition came in 2003 as the U.S.

Department of State selected Clarence as 1 of 6 First Nation representatives to participate in a 2-week tour of successful American Indian tribes. In April 2004, the National Aboriginal Achievement Foundation presented Clarence with the award for “Business and Community Development”.

The National Aboriginal Achievement Awards represent the highest honor the Aboriginal Community bestows upon its own achievers. In June 2006, Chief Louie was presented with the Order of British Columbia, which is the province's highest honor for outstanding achievement.

Chief Louie was awarded the Order of Canada in 2016 and became the first Aboriginal person to be inducted into the Canadian Business Hall of Fame in 2018.



Conference Day 2

1:30 – 2:30PM

Workshop - #3**Whistler Ballroom C****Empowering Indigenous Communities: Financial Solutions for Sustainable Growth and Nation Building**

Join us for an insightful session on how First Nations Bank of Canada (FNBC) is driving Nation Building through tailored financial solutions for Indigenous communities. Founded in 1996, FNBC was created to serve the unique needs of Indigenous individuals, businesses, and communities. As a federally chartered, Indigenous-owned bank with 87% of shares held by Indigenous investors, we place our values and priorities at the heart of everything we do.

In this session, discover how FNBC empowers communities with the capital and support needed for sustainable growth, capacity building, and economic reconciliation. Learn about our innovative programs, including the Indigenous Land Development Loan Program, a partnership with the Canada Infrastructure Bank, which provides up to 100% financing at lower-than-market rates to support critical infrastructure projects.

Presenter**BOOKER CORNEA**

Market Lead, Commercial Banking
First Nations Bank of Canada



**We're a true national bank
with branches across
Canada.**



**Many of our physical
locations are in Indigenous
communities.**



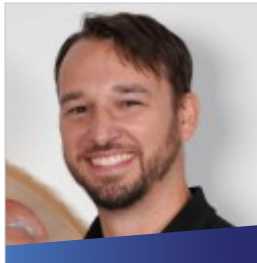
**Our focus is on nation-
building and relationships.**

Conference Day 2

2:30 – 3:30PM

Workshop - #4**RoadMap - *The Journey Continues***

With Delanie Bulldog and David Madeley of First Nations Financial Management Board. Roadmap is about economic reconciliation for First Nations. Its initiatives outline key steps and strategies designed to support and uplift communities as they journey toward prosperity and long-term success.

Presenters**DAVID MADELEY**

Relationship Manager

David Madeley is a Haida from Skidegate who grew up in Smithers, BC. With a bachelor's degree in Business Administration from Thompson Rivers University, David was the Director of Western Canada for a national marketing organization for several years before he joined the FMB as a Relationship Manager.

In the time that David has been at FMB he's assisted BC and Yukon First Nations in getting their Financial Administration Laws and Financial Performance Certifications. He's proud to support Indigenous communities across Canada build and enhance their financial administration systems and assist them in their journey towards reconciliation.

His many likes include skiing, golf, wine, pro-wrestling, winning at board games, improving on standard birthday cards with his own artwork, skateboarding (even when he falls), challenging himself at any sport (except hockey), pineapple on pizza, peanut butter and his giant hairy cat, Bear.

**DELANIE BULLDOG**

Indigenous Relations Manager – Strategic Opportunities

Delanie Bulldog is a Cree/Dene from the Treaty 8 region in Northern Alberta and is the Indigenous Relations Manager for the First Nations Financial Management Board. Her work with community is guided by purpose and intention that is demonstrated through building solid and meaningful relationships with First Nations while supporting their journey toward economic reconciliation, capacity building, and self-determination.



Conference Day 2

1:30 – 4:30PM**Delegates have the afternoon to network with each other and visit with our tradeshow exhibitors.**

Conference Day 2

6:00 - 11:30PM

All Delegate Banquet Dinner in the River Rock Theatre

Join us for a delicious buffet dinner with wine from Indigenous World Winery.
Enjoy two top-class musical acts that will get you dancing!

Banquet Sponsored by LiUNA LOCAL 1611 and Black Business Association of BC

LiUNA! LOCAL 1611
Feel the Power

**Black Business
Association of BC**

**STAN GILES BAND**

From the Cherokee Nation

The musicians that form the Stan Giles Band come from all walks of life. Kelly Kay brings phenomenal bass & exceptional vocals and great harmony. Jade Derrett is one of the best drummers in the Lower Mainland of BC & his vocals are off the charts.

Victor Cronley, lead guitarist, brings his own energy and passion to every performance with unmatched vocals. Stan Giles as lead singer with his acoustic guitar brings the whole performance together as one of the smoothest voices in the Lower Mainland for nights that you won't forget.

**TERRI-ANNE STRONGARM**

Powerful, captivating and unique are all words regularly used to describe the voice of Terri-Anne Strongarm. Singing since the age of 4 years old alongside Lawrence Strongarm (her father) of the Highway Express Band.

She is a multi award winning live performer and recording artist delighting audiences at major events across Canada and the United States.

She has opened for acts such as Charlie Major, The Road Hammers, Doug Kershaw and Patty Loveless. Terri-Anne is not only a live performer, but also a social media hit with over a million total views of her songs. Her incredible vocal range and stage presence always wows our delegates.



New Build. New Design. New Opportunity.

The new Comfort® Rise & Shine™ prototype is designed for guests who want to feel refreshed and ready to take on the day, no matter where their journey takes them.

✓ Efficient Footprint

With reduced square footage and upgraded finishes, our Rise & Shine™ prototype balances timelessness and originality to help maintain Comfort's cost-effective model and efficient operating advantage.

✓ Innovative Functionality

From a welcoming outdoor patio to a meeting space that transforms into additional breakfast space, the new Rise & Shine™ prototype combines functionality and design to meet the needs of business and leisure guests.

✓ Flexible and Fresh Design

Backed by extensive consumer research and developer feedback, Rise & Shine™ offers three fresh design packages with pops of color and broad appeal to fit the needs of your local market.



**Build for Tomorrow.
Build Comfort.**

ChoiceHotelsDevelopment.ca

For more information
on how we can help,
scan the QR code:



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Business Pitch:

10:30-10:50AM

Empowering Indigenous Communities through **Microalgae Innovation**

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Our flagship product, Algeo, is a versatile solution for architectural integration, office spaces, and home use. It meets the growing demand for ESG compliance, carbon reduction, and well-being while preserving the artistry of traditional woodcraft. Algeo improves air quality, promotes sustainability, and adds aesthetic value to offices, homes, and large-scale architectural projects.

Through advancements in microalgal cultivation and proprietary technologies, CLT has earned multiple patents, prestigious awards, and strong local government support.

At CLT, we see partnerships with First Nations as powerful opportunities. Integrating Indigenous art and craftsmanship with our carbon reduction technologies fosters innovation, cultural preservation, and meaningful contributions to the ESG industry.



Mag Chan

CEO & Business Development and Marketing Coordinator

- Over 20 years of expertise in strategic marketing, operational channel management, and distribution.
- Proven track record of managing and driving growth for companies and organizations across various sectors.
- Successfully executed marketing strategies for bioproducts in diverse industries, achieving measurable business outcomes.



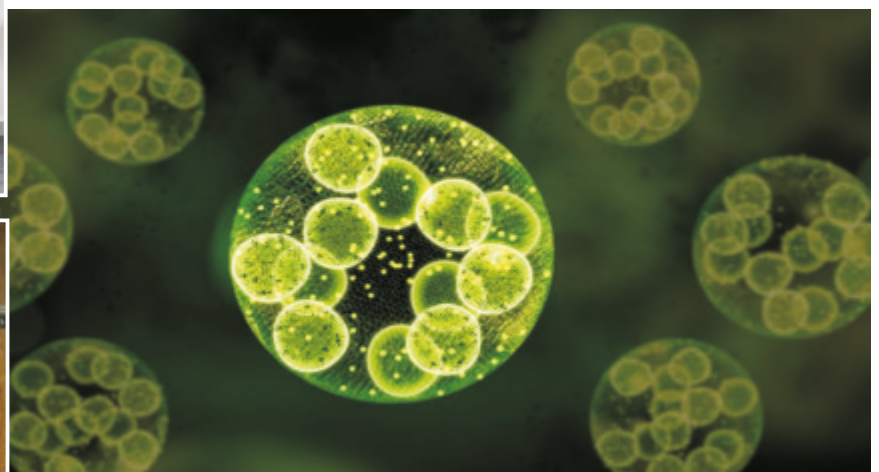
Dennis Poon W.

Chief Scientist

- Former Pfizer chemist with over 15 years of experience in microalgal technologies.
- Inventor of the Algeo CO2 Monitor, capable of accurately quantifying CO2 reduction by microalgae.
- Holder of multiple patents related to microalgae cultivation and energy-efficient production technologies.



Choy Lee Tech Limited



Organizations

Attending NABOC VANCOUVER 2025



Aboriginal Capacity Builders – Aboriginal communities across Canada are working to secure their future within Canada's developing economy. The attitude of government and industry has changed dramatically in the last decade, and there is now a real desire to work collaboratively with Aboriginal communities and businesses to create equitable partnerships.

But, without the immediate business resources to manage the demands of future growth and uptake on opportunities, growth can be too slow, and these business opportunities could disappear.

Aboriginal Capacity Builders provides these resources through a team of expert business development and management service providers. We specialize in improving the human infrastructure capacity of Canadian Aboriginal communities and businesses, making them more viable, efficient, and profitable.

Our main contact person at the conference is Geoff Greenwell –

C: 250 878-9908

E:

geoff@aboriginalcapacitybuilders.com

W:

<https://www.aboriginalcapacitybuilder.com/acb-about.html>



ALEXIS NAKOTA
SIOUX NATION

Alexis Nakota Sioux Nation – Visit us at <https://www.ansn.ca/> for more information on who we are. Our entire Chief and Council will be attending the conference. **Councillor, Tina Cardinal will be our main contact person at the conference**
E: tina.cardinal@ansn.ca



All About Abatement is attending the conference to network with other aboriginally owned businesses. Our office is located in Edmonton, AB but we work throughout Western and Northern Canada working in the construction and insurance restoration industry. Please visit our website at **W:** www.all-about.ca and our **main contact at the conference is our President Kyle Davidson who can be reached directly at**
E: kyle@all-about.ca or by phone at **C:** 780.292.0040.



AMF Media Group – Offering cutting edge digital marketing services, we're a bold and mighty team of talented creatives, strategists, data wonks, innovators, client partners, problem-solvers and impact-driven change agents.

Our main contact person at the event will be Craig Brown -

E: Craig@amfmediagroup.com

W: www.amfmediagroup.com

ATCO

ATCO Frontec, a division of ATCO Ltd., delivers integrated operational support services to government, defence, and commercial clients. We specialize in facility operations and maintenance, remote turn-key camp accommodation services, and disaster and emergency management solutions. We operate in some of the world's most austere environments, including the Arctic. Building strong and long-lasting relationships with Indigenous communities is intrinsic to the way that we operate. Several of our partnerships across Canada have been operating successful projects and businesses for nearly three decades.

Our main contact person at the conference will be Tanya Rexin -

E: tanya.rexin@atco.com

W: <https://frontec.atco.com>

Organizations

Attending NABOC VANCOUVER 2025



Atlific Hotels is Canada's trusted partner for accommodations, offering a unique collection of hotels from coast to coast. With a strong commitment to honouring First Peoples' traditions, our heart is our people. We focus on providing exceptional experiences for an unforgettable stay. Service excellence that is culturally sensitive and respectful of Elders and traditional storytellers, while providing modern conveniences and comfort. Whether hosting a conference, cultural event, or individual travel, our collection of hotels is the perfect choice for first-class hospitality dedicated to those seeking to honour and celebrate Indigenous heritage.

W:

www.atlifthotels.com/sales/indigenous-peoples/

Our main contact person at the conference is Alison Brown

C: (604) 786-2850



BC Indigenous Housing Society

(BCIHS) is attending the conference to introduce BC Indigenous Land Development Society, a division of BCIHS. BCILD is a non-profit and is looking for potential partners, and business opportunities to showcase our services. We provide real estate development services, capital asset management, Indigenous relations, and community outreach and engagement services. **Our main contact at the conference will be Vanessa Mountain.**

E: vmountain@bcihs.ca

C: 604-838-1574.



Black Business Association of BC

(BBABC) - is participating in NABOC Vancouver to forge meaningful connections with Indigenous businesses, seeking opportunities for collaboration. We are participating in order to explore business services, mentorship, and educational exchanges that benefit both communities, including skills and knowledge exchange. BBABC aims to foster collaborative ventures across various sectors, leveraging shared market research to identify growth opportunities. Additionally, by fostering B2B trade between Black and Indigenous entrepreneurs, BBABC aspires to enhance economic resilience and innovation within both communities. This participation underscores a commitment to building a vibrant and supportive business ecosystem that celebrates diversity and empowers future generations.

Our website is at:

W: www.blackbusinessbc.ca and our main contact people are - Nerissa Allen -

C: (778) 242-9591

E: nallen@blackbusinessbc.ca and Clavia Alleyne -

C: (236) 838-4832

E: calleyne@blackbusinessbc.ca



Buy Social Canada - is a social enterprise that believes that procurement is more than an economic transaction, it contributes to community social and economic goals. We see opportunities for social procurement at all levels in the marketplace. Through social procurement advocacy, education and consulting, we are taking back control from the invisible hand of capitalism. As we create a Social Value Marketplace, we are unleashing the transformative power of the market - to buy and sell with impact. **Our main contact person at the conference will be Charlotte Lewthwaite**

E: Charlotte@buysocialcanada.com

and find our more about us at

W: www.buysocialcanada.com



Bloom Community Cannabis -

Offering Canada's highest quality cannabis products to on-reserve retail stores. **Our main contact person at the event will be Mike Proulx -**

E: m.proulx@commercialgrowers.ca

Organizations

Attending NABOC VANCOUVER 2025



Cahill Services - provides innovative specialty rental equipment for the oil & gas, refining, petrochemicals, industrial, utilities, and related industries. Our solutions include patented Jet Heaters, solar hybrid light towers, industrial air conditioners, and dehumidifiers, all designed to optimize performance while supporting environmental sustainability. With a deep understanding of our clients' projects, we deliver reliable, high-quality equipment and on-site maintenance to minimize downtime and maximize efficiency. Cahill is committed to being your true partner in achieving project success. Please visit our website at
W: www.cahillservices.com

Our main contact at NABOC Vancouver will be:
Josh Smith
E: jsmith@cahillservices.com
C: 780.394.3525



Canruss Medical and Safety Services – utilizing experienced First-Aid Attendants, Paramedics, Nurses and Rescue Technicians, Canruss Medical has been a leader in providing Advanced Medical and Safety Services to large scale remote projects throughout Western Canada for close to twenty years. Canruss values our Indigenous Partnerships and is proud of the value these partnerships have brought to both parties. Our main contact at the conference will be Travis Walker –
C: 250 639-0999
E: travis@canruss.com
W: www.canruss.com



Cedar LNG - is a partnership between the Haisla Nation and Pembina Pipeline Corporation to develop a floating LNG facility in Kitimat, British Columbia, Canada, within the traditional territory of the Haisla Nation. Strategically positioned to leverage Canada's abundant natural gas supply and Bc's LNG infrastructure, Cedar LNG will be powered by renewable electricity from BC Hydro, making it one of the lowest carbon intensity LNG facilities in the world. **More information on Cedar LNG can be found at**
W: www.cedarlng.com
and our main contact at the conference will be Wayne Andrews
E: wanderws@pembina.com



Chandos Construction - Our vision is to emerge as Canada's premier technical builder, distinguished by our relentless pursuit of innovation, collaboration, and sustainability in all that we do. The way we behave as we work towards these ambitious goals is to embrace and champion inclusion, collaboration, innovation, and courage. As a general contractor we work with clients, trade partners, and consultants to build trust. We support early engagement of all participants which leads to more efficiency, cost savings, and a much better working experience for everyone. The work, analysis, and relationship-building done beforehand is crucial.

It sets up your path to project success. Budgeting. Scheduling. Project function. Aesthetic requirements. Facility enhancements. These are just some of the items that [our team](#) focuses on to come up with innovative solutions that will surpass your expectations and give you peace of mind. **Please visit our website at**
W: www.chandos.com
and our main contact at the conference will be Tim Laronde
E: tlaronde@chandos.com



Chase Office Interiors - is a proudly 100% Indigenous-owned office furniture supplier based in BC. Since 2003, we have been providing high-quality workplace solutions and are now the only Platinum Dealer in BC for the largest Canadian manufacturer in the industry.

With over 20 years of experience working with the federal government through their Indigenous procurement program, we understand the unique needs of government projects and partnerships.

We're excited to attend this event and connect with like-minded organizations, fostering relationships that create meaningful, mutually beneficial opportunities. Visit us at www.chaseoffice.ca Our main contact person at the conference will be our Founder and President - Danny Chase – **E:** danny.c@chaseoffice.ca **C:** 604 690-2010

Organizations

Attending NABOC VANCOUVER 2025



CH'ÍYÁQTEL FIRST NATION
TZEACHTEN

Ch'iyáqtel (Tzeachten First Nation) – is attending the conference to share how progressive governance and economic development can support Indigenous communities to become self sufficient and self-determining First Nations. Ch'iyáqtel is located in Chilliwack, British Columbia, and we are involved in industries such as residential, commercial, light industrial, forestry, dairy, and public infrastructure.

Please visit our website at

W: www.tzeachten.ca

and our main contact person at the conference will be Chief Derek Epp

E: derek@tzeachten.ca

CHOICE
HOTELS CANADA®



Choice Hotels Canada – Offers eight hotel brands, from economy to upscale, each with a distinct position in the market. When looking for an investment opportunity that gives you everything it takes to help you succeed – a dedicated Canadian property support team, reservations, marketing, technology – you'll find more of what you're looking for with Choice Hotels.

Our main contact person at the event will be:

Shawn Campbell, Director Franchise Development, BC & Yukon

E: shawn_campbell@choicehotels.ca

W: www.choicehotelsdevelopment.ca



CINUP – has supported the wellbeing of Indigenous communities for over 35 years through employee benefits. We pride ourselves on providing the highest quality customer service, creating meaningful partnerships rooted in respect and collaboration. CINUP has built partnerships with over 350 First Nations and Inuit communities and organizations across Canada.

Please visit our website at

W: www.cinup.ca to learn more and

our main contact at the conference will be Patrick Dinsdale at

E: patrick.dinsdale@johnstongroup.ca

C: 204-619-7464



Community Futures British Columbia (CFBC) represents a network of 34 Community Futures offices that support rural and Indigenous economic development across the province. We provide business loans, advisory services, and community-driven programs that help entrepreneurs start, grow, and sustain their businesses. At NABOC, CFBC is showcasing opportunities for Indigenous and rural collaboration through programs like Export Navigator, MyCommunityfutures, and the CFBC Services Hub. Our focus is on building strong local economies through collaboration, innovation, and accessible support.

Visit us at

W: www.communityfutures.ca

to learn more. Our main contact person at the conference is Rocio Zielinski

E: rzielinski@stolocf.ca



Complete Care Restoration is attending the conference to present our business pitch and explore strategic partnerships and opportunities. We aim to connect with industry leaders, potential clients, and collaborators to enhance our services and expand our reach. Our focus is on fostering relationships that align with our mission of delivering exceptional care and restoration solutions. We hope to share innovative ideas, learn from best practices, and create synergies that drive growth and success for all involved. We strive to forge meaningful connections that will benefit our organization and the communities we serve. **Our main contact at the conference is Shailean McGeachy who can be reached at**

E: shailean@completecarerestoration.ca

C: 780 993 4554

Organizations

Attending NABOC VANCOUVER 2025



Conssistant Construction - is a premier service provider specializing in **power sweeping, traffic control, fencing, and flooring**. We support civil, municipal, residential, commercial, and industrial projects, focusing on safety, efficiency, and win-win partnerships. With our experience working with First Nations entities, we look forward to exploring new opportunities and establishing **long-term, mutually beneficial partnerships with First Nations communities**. We also aim to connect with clients and industry professionals at this event. Based in the Lower Mainland, BC, we are committed to delivering reliable, high-quality solutions tailored to your needs.

Visit us at

W: www.conssistant.com to learn more. **Our main contact at the event is Mo Shakery.**

E: mo.shakery@conssistant.com
We look forward to meeting you!



Dakwakada Capital Investments (DCI) - is a First Nations-owned private investment firm headquartered in Whitehorse, with business and real estate holdings across the Yukon, British Columbia, Alberta, and Alaska. Our sole shareholder is the Champagne and Aishihik First Nations Trust, which oversees the compensation and investment funds of the Champagne and Aishihik First Nations - based in Haines Junction, Yukon. Our mandate is to manage DCI companies and holdings and generate revenue for the Trust in a manner consistent with the culture and traditions of the First Nations.

We always are always interested in a

conversation about mutually beneficial partnerships, investment opportunities, and team members for Dakwakada companies.

Visit us at

W: <https://dakwakada.com/>
and our main contact person at the conference will be David Seymour
E: david@dakwakada.com



Ecora - is a multi-disciplinary consulting firm providing expert engineering, environmental, and forestry services across Canada. We are dedicated to delivering innovative and sustainable solutions to Indigenous communities, municipalities, and private-sector clients. Our expertise includes municipal infrastructure, land development, water resources, natural hazard assessments, transportation, structural, geotechnical engineering, and environmental assessments.

With a strong commitment to collaboration and community engagement, we support Indigenous partnerships and capacity-building initiatives through our work in natural resource management, environmental stewardship, and infrastructure planning.

Our main contact person at the conference will be Gurleen Gang, ASCT., P.Eng., PMP
Municipal Sector Lead
E: Gurleen.Gang@ecora.ca
W: www.ecora.ca



Evergreen Building Maintenance - is a family owned and operated cleaning and building maintenance company headquartered in Kelowna, BC. Starting out in 1988 Evergreen has grown its footprint throughout BC by providing top quality services and strong community support. Our hope is to connect, learn and create strong partnerships through these events.

Our website can be accessed at:

W: www.evergreenmaintenance.ca
and our main point of contact at the conference is Sean Gillis
E: sales@evergreenmaintenance.ca
C: 778-583-0454



Firecircle - Tourism and Hospitality Development, Training, Consulting and Management Services for Indigenous businesses is attending NABOC to meet entrepreneurs and communities who are thinking about buying or starting a tourism business, or have recently acquired one and are seeking guidance and/or project management for operations, design, and financial management. Serving Indigenous projects across Canada for 16 years. Vancouver based. Canada-wide.

Please visit our websites at

W: www.thefirecircle.ca and www.purenorthcanada.com
- our main contact people at the conference are Deneen Allen
E: Deneen@purenorthcanada.com
C: (416) 659-6915 (Vancouver)
and Michael Macleod
E: Michael@thefirecircle.ca
C: (604) 816-8850

Organizations

Attending NABOC VANCOUVER 2025



FireSwarm Solutions Inc — Autonomous drone swarms for rapid, precise wildfire suppression.

In 2023, the most destructive wildfire season on record caused devastating impacts on communities nationwide. For First Nations, the devastation extended beyond physical structures and human risk to include cultural and traditional losses.

Aviation assets often remain grounded in low visibility conditions, at night, and due to pilot flight time restrictions. This creates a critical gap in protecting people, assets, and resources, rendering current strategies inadequate.

FireSwarm deploys leading-edge heavy lift drone swarm technology to address these challenges. We operate when traditional aircraft cannot, flying at night and in low visibility conditions. By pre-positioning drone swarms and training guardians, our end-to-end service offers innovative protection for communities, businesses, and the environment.

Our main contact people at the event are: Alex Deslauriers –

C: 604 389-9609

E: alex@FireSwarmSolutions.com

and Melanie Bitner –

C: 604 812-7032

E: melanieB@FireSwarmSolutions.com

W: <https://www.fireswarmsolutions.com>



First Nations Bank of Canada (FNBC) - was established in 1996 with a mission to provide Indigenous individuals, businesses, and communities with banking solutions that align with their unique needs and aspirations. FNBC is a federally chartered bank that is proudly Indigenous-owned, with a majority of

shares (87%) held by Indigenous investors. This ensures our founding values and Indigenous priorities are at the center of all operations. We are Indigenous people serving Indigenous people. **To learn more about us visit our website at www.fnbc.ca and reach out to connect with team members Booker Cornea E: booker.cornea@fnbc.ca and Paul Kastes E: paul.kastes@fnbc.ca at the conference.**



First Nations Engineering Services Ltd - is a 100% native owned, award-winning Civil Engineering consulting firm that provides clients with a range of engineering and planning services, including infrastructure development, design, and contract administration. We have worked with over 60 First Nation Communities throughout Canada, as well as municipal and private sector clients. As a fast-growing company, we're attending to offer our services to prospective partners and clients in Western Canada. **Our main contact attending the conference is Justin Gee, P.Eng.,**
E: jgee@fnesl.ca or
C: (519) 732-6583. **Visit us at**
W: <http://www.fnesl.ca>



Fort William First Nation's – Reserve is located on the western end of Lake Superior adjacent to the city of Thunder Bay was set aside under the provisions of the Robinson-Superior Treaty in 1850. The north shore of Lake Superior is the southern edge of the Canadian Shield, a vast country of rock scraped clean by glaciers and waterways. The traditional territories occupied and used by the Chippewa's at Fort William and their residence stretch from Pigeon River to the south, north to Treaty 9 boundary and east to Nipigon. Our main areas of economic development focus include business development support and advisory services, and the development of employment and training opportunities.

If you are interested in doing business with Fort William First Nation please visit our website at
W: <https://fwfn.com/>
and connect with our CEO, Christine McKay our main contact person at the conference
E: ceo@fwfn.cmom

Organizations

Attending NABOC VANCOUVER 2025



GNS Industrial Trailer Services Ltd – *'Redefining remote service excellence since 1996, one customer at a time.'* Ask around, and it will quickly become apparent, GNS Industrial Trailer Services Ltd. has built a strong reputation backed by the most experienced and well-respected team of professionals in the industry. At GNS we're proud of the reputation we've built, and we take great pride in protecting it. Headquartered in Edmonton, Alberta, GNS has been providing turnkey remote accommodation solutions to the Oil & Gas, LNG, Renewable Energy, Mining & Exploration, Construction, and Forestry Industries successfully for over 25 years. GNS' growing fleet spans from single-unit offices and individual sleepers to 500+ person remote workforce accommodation complexes. We've successfully executed projects from coast to coast in Canada, as well as throughout the United States. As a full-service solutions provider you can count on us to work with you every step of the way, providing a customized approach that fits your projects unique needs.

Our main contact person at the conference will be Adam Mandryk, Sales Manager/ Indigenous Relations Manager –

E: adam@gnstrailers.com

O: 780.451.808

C: 780.777-4880

or visit us at

W: WWW.GNSTRAILERS.COM



Gwaii Engineering – is an Indigenous-owned Civil and Environmental Engineering Firm based in Victoria, BC. Our tight-knit team provides civil and

environmental engineering services to a broad client base on Vancouver Island and across BC, with a special focus on First Nations communities. Gwaii and its team of engineers, geoscientists and project managers have been successfully designing and developing infrastructure in BC since 1992. From initial funding applications to project completion, our focus is on your community and maintaining high standards at every stage.

Indigenous owned and operated, we understand our First Nation clients' and communities' needs from day one. Our team oversees every aspect of infrastructure development ensuring your community is delivered a solution that is built to last."

Visit us at

W: www.gwaiieng.com

and our main contact people at the conference will be Mike Achtem

E: machtem@gwaiieng.com

and Davide Cuzner

E: dcuzner@gwaiieng.com



Homalco First Nation – "a sustainable, value-based economy" – recently activated its new Homalco Economic Development Corporation (HEDC). The goal is to provide arms-length centralized business management as the Nation expands its business and economic development interests through the Homalco Holdings Limited Partnership, doing business as Homalco Business Group (HBG). Currently, the HBG consists of five Nation-owned Limited Partnerships. <https://www.homalco.com/homalco-business-group>

Our Main Contact person at the conference will be – Chief Darren

Blaney, E:

darren.blaney@homalco.com **C:** 250-203-2566



Interior Heavy Equipment Operator School (IHE) is attending NABOC to connect with Indigenous communities and businesses interested in industry partnerships, training opportunities, and workforce development. With campuses in Alberta and BC, we specialize in hands-on heavy equipment training and custom on-site programs. We also offer skills validation and upskilling services for employers looking to invest in their teams. Learn more at **W:** www.iheschool.com **our main contact at the event is Kiara Ellis, Client Partner Specialist – E:** bd@iheschool.com **C:** 403-888-688



IGL Benefit Consultants – is attending the conference to increase our network within the financial services industry and to promote our services to future Aboriginal clients. We have first-hand knowledge of the unique needs of Aboriginal communities, and we have a diverse team to meet those needs. Please visit our website at

W: <https://www.iglbcc.ca/> and **our main contact person at the conference will be Dominic Charlie**

E: dominic@iglbcc.ca

C: 604 897 8801

Organizations

Attending NABOC VANCOUVER 2025



Indigenous Travel Services (ITS) - is a Travel Management Company that concentrates on customized corporate travel programs. All Indigenous communities and organizations are welcome to become partners. Our partners all receive discounts and profit share on travel they book through us.

Our main contact at the event is Alain Laprise:

E: alain@indigenous.travel

C: 604-671-2229 - **Visit us at**

W: www.indigenous.travel to learn more. We look forward to meeting you at NABOC Vancouver!



IUOE Local 115 Training Association (IUOETA) - provides Heavy Construction related training programs from our 40-acre site in Maple Ridge, BC. We offer

Apprenticeship training for Heavy Equipment Operators, Asphalt Paving Laydown Technicians, Tower Crane Operators and Mobile Crane Operators. The IUOETA has a strong history of partnering with Indigenous groups, having successfully delivered training programs both on-site and on projects throughout British Columbia. As we attend this year's NABOC, we continue to focus on building lasting relationships, fostering economic growth, and supporting Indigenous communities in the heavy construction sector through skill development and job opportunities. Our website is

W: www.iuoe115.ca

and you can connect with us at

E: iuoe115training@iuoe115.ca and

T: 604-291-8831.

Attending the conference will be Steve Ervin

C: 604-839-9384

and Travis Woolford

C: 604-839-9685



Lac La Ronge Indian Band - (LLRIB) is located in north-central Saskatchewan, and is the largest First Nation in the Province and one of the 10 largest in Canada

We are proud of our heritage and our Cree language, and of the educational opportunities, economic successes and social development work made possible by many years of strong leadership.

At this time, LLRIB is growing a robust economy within our Community Business Group, Keethanow Group of Businesses, and we are actively seeking out business opportunities and economic ventures that will enhance our business group and create wealth in our Communities

Our contacts at NABOC Vancouver will be, Gordon Dupre- Lac la Ronge Indian Band Economic Development

E: gordondupre@llrib.ca

C: 1-(306) 960-9877 and

Dennis Caplette- Manager of Keethanow Group of Businesses

E: dennis.caplette@keethanowgroup.ca

C: 1 (306) 420-9502



Lépine Resources - Based in Merritt, BC, led by CEO Maxime Lépine, specializes in innovative environmental technologies using Zeolite/Basalt minerals in collaboration with ZMM Canada

Minerals Corp. The company offers solutions for water management, soil improvement, mine waste, and hazardous waste remediation. Committed to restoring land to its native state for all seven generations to enjoy, Lépine Resources integrates Indigenous values with green technologies. The company seeks procurement opportunities in environmental remediation with businesses and Government. For inquiries, contact Maxime Lépine at E: maximelepine@gmail.com



LiUNA Local 1611 is the B.C. Labourers' Union. We represent more than 10,000 construction and service workers in B.C. and the Yukon, including workers in construction, roadbuilding, pipeline, paving, utility, traffic control, rail, mining, tunnel and rock work and diamond drilling. We provide opportunities for workers and contractors to build the communities where they live, work and raise their families. Learn more about what we do at www.liuna1611.org/ - **visit our booth at the conference, or get in touch with our Training Administrator, Tom Miller at** E: tmiller@liuna1611.org

Organizations

Attending NABOC VANCOUVER 2025



Loewen & Caine Management

Services – Loewen & Caine Management Services (L&C) works with First Nation entities (First Nations, Tribal Councils, individuals) who are seeking assistance in accessing funding. Over the past 3 decades, L&C has brought in millions of dollars for projects ranging from housing to road & bridges, from governance to capacity building, and from health centres to hotels. We not only assist in the writing of proposals but provide ongoing support for those that may require assistance in various areas once funds have been received.

Our main contact person at the conference is Chris Loewen -

C: 204 298-2892

E: chris@loewenandcaine.com



Métis Nation British Columbia - is attending the conference to seek industry partnerships and promote procurement opportunities for Métis-owned businesses. Through our Ministry of Economic Development, we support 400 Métis businesses across sectors including construction, professional services, environmental management, and tourism. MNBC is committed to advancing economic prosperity and increasing Métis participation in supply chains across BC.

Please visit our website at www.mnbc.ca - our main contact person at the conference will be Robynn Keras

E: rkeras@mnbc.ca

C: 604-308-6145



NATS Nursery is BC's largest native plant nursery and is looking for Indigenous partners to enhance and expand our various products, services and markets. Located in Langley, BC, NATS has experience in growing over 500+ species of native plants for the reclamation of disturbed land. NATS works with a number of First Nations in BC and is developing a new Gather and Grow native plant identification, seed harvesting and seed cleaning training program for First Nations.

Please visit Ron in our booth and our website

W: www.natsnursery.com

Contact: Ron Jacobson at

E: ron@natsnursery.com.

C: 604-652-4110



NAZKO ECONOMIC DEVELOPMENT

CORP. – Nazko Economic Development Corp. (NEDC) is the economic and business development arm of the Nazko First Nation. NEDC owned companies include Nazko Silviculture LLP, Nazko Logging LP, and Three Nations Store and Lodge LLP, based in Quesnel and Nazko, BC. Partnerships include Nazko-DWB LP and many others in forestry, mining, oil and gas, and energy. Visit us at

www.nazkoecdev.ca. Our main contact person at the conference will be Manager Tai Krahn – E: manager@nazkoecdev.ca



Nisga'a Growth Corporation -

Innovation remains at the heart of our strategy, as we explore new opportunities with the guidance of our Shareholder. This innovative spirit, supported by the unwavering efforts of our board, management, and Shareholder, has been instrumental in our progression towards an integrative and successful future. We are transitioning from passive to active business operations, emphasizing the development of Nisga'a human resource capacities in trades, operations, and administration. This shift not only builds our working capital but also strengthens our Nation from within. As we look ahead, our eyes are set on expanding beyond the Nass Area, and building strong partnerships that will be pivotal in our continued success. The road ahead is filled with challenges, yet our collective resolve to build meaningful relationships and explore new ventures and revenue generating opportunities remains unwavering.

Our main contact person at the conference will be our CEO, Arthur Mercer –

E: CEO@nisgaagrowthcorp.ca

W: www.nisgaagrowthcorp.ca

Organizations

Attending NABOC VANCOUVER 2025



OEC - serves the infrastructure, energy, gas and electricity distribution and telecommunications sectors. With over 3,000 employees, insightful and reliable energy and infrastructure solutions are provided to clients coast-to-coast. Our group of companies deliver end-to-end solutions from concept and design to engineering, construction and comprehensive field services across a wide array of services. OEC is a Committed member of the Canadian Council for Indigenous Business's (CCIB) Partnership Accreditation in Indigenous Relations (PAIR) program.

Please visit our website at

W: <https://oec.ca/>

and our contact people at the conference will be Kerry Penner - E:

kpenner@oec.ca

C: 604-999-2695

and Robert Lacelle

E: rlacelle@oec.ca

C: 647-616-0564



Osoyoos Indian Band

Osoyoos Indian Band - The Osoyoos Indian Band owns over 32,000 acres of some of the most desirable urban industrial commercial land in the South Okanagan. Corporations, entrepreneurs and Band owned businesses capitalize on the economic development potential. Established leases include brands like Arterra Wines Canada, Hyatt and many more. You can find our website at <http://oib.ca/>

Our main contacts at the event will be: **Chief Clarence Louie** -

E: chief@oib.ca

Nathan McGinnis, Councillor -

E: nmcginnis@oib.ca



Peace Hills Trust - working in partnership with Businesses, Individuals and Indigenous Communities, delivering Trust, Credit and Banking services to meet their unique needs.

Our main contacts at the conference are **Chris Lockerby** -

E: chris.lockerby@peacehills.com **and Sarain Lafond** -

E: sarain.lafond@peacehills.com

W: www.peachills.com



PlayQuest Recreation Ltd - is a full-service playground and spray park equipment supplier with a particular focus on our First Nation clients. Whether you are looking to build a playground or spray park we can provide grant writing assistance, designs, site preparation, installation and safety surfacing.

We are here to assist you every step of the way!

Our main contact person at the conference is David Wilson

E: davidw@playquest.ca

W: www.playquest.ca



Public Services and Procurement Canada at the

Procurement Assistance Canada - Our program guides businesses through the federal government *procurement* process. We provide free training and 1-on-1 assistance across Canada to help you understand what the government buys, where to find opportunities, and how to bid.

Our main contact at the event is Tara Hartley

E: tara.hartley@pwgsc.gc.ca

W: www.canada.ca/PAC



Royal Camp Services Ltd. has been Western Canada's premier remote accommodation and catering solution since 1991. We offer turnkey options, from small, 20 person rig camps, to 1500+ person, full service, managed camp options... plus anything in between.

No matter which options are chosen, Royal Camp Services Ltd. delivers the most modern structures, world-class catering, unsurpassed amenities and, perhaps most importantly, the most courteous and knowledgeable staff in the industry. Safety First, Quality Always. That's the Royal Camp Services Ltd. difference! **Find us online at**

W: <https://www.royalcamp.com/>

and our main contact person at the conference is Bud Rich

E: bud.rich@summitcamps.ca



Secure-Rite Mobile Storage Inc. - We bring people and portable space together in creative and meaningful ways, and our vision is to change the way the world views and uses shipping containers. One way we are doing this is through containerized self-storage facilities. We have helped build dozens of self-storage facilities in BC and Alberta and we want to help First Nations generate revenue and create jobs in their communities with this business opportunity.

Our main contact at the conference is our President, Lucas Griffin -

E: lucas@secure-rite.com

W: www.secure-rite.com

Organizations

Attending NABOC VANCOUVER 2025



Shop First Nations - Enhancing your corporate gifting with a cultural touch. As a CCIB Certified Indigenous Business, we specialize in custom corporate gifts, ranging from gourmet Indigenous foods to artisanal keepsakes, each designed to promote Truth & Reconciliation initiatives. Ideal for impactful, culturally rich partnerships. We also offer Digital Marketing workshops to help grow & promote your Nation's brands in the digital word.

Visit us at **W:** shopfirstnations.com

Our main contacts at the event are:

Rob Schulz -

E: rob@shopfirstnations.com

C: 778-773-3392 and

Chelssie Baker

E: chelssie@shopfirstnations.com



Sodexo Canada Ltd - Thanks to its 412,000 employees, Sodexo provides catering, facilities management, employee benefits and personal home services to 100 million consumers daily in 56 countries. At Sodexo we believe in the difference a day makes. That's why we are proud to focus on people's essential needs: we see them as key to improve the quality of life. We know that by focusing on the tangible, the real, the concrete improvements, day after day, for millions of people, we have a big impact not only on individuals but also on society and the planet. We believe it all starts with the everyday.

Our main contact at the event is Jonathan Kruger

E: jonathan.kruger@sodexo.com

W: <https://ca.sodexo.com>



Spirit Ridge - You'll know when you've arrived at Spirit Ridge; there's no mistaking the gently sloping vineyards, glittering Osoyoos Lake, and dramatic Okanagan Range, part of the Cascade Mountains, that surround the luxury resort. Welcome to Canada's only desert, a place sacred to the Osoyoos Indian Band. Come stay at our 226 All-Suite Resort, and discover for yourself the natural landscapes and delicious food and wine that make Spirit Ridge a true wellness-centred oasis.

The Resort offers nine indoor and outdoor event spaces ranging in size from 4,234 to 228 sq. ft. We invite you to let our team of hospitality specialists assist you in creating memorable experiences for you and your guests. **Visit us at**

W: www.spiritridge.hyatt.com -

Our main contact at the event will be Dianna Jarman, Sales Manager

C: 604-220-7773

E: dianna.jarman@hyatt.com



Stó:lō Syélt Xéshel's & Shxw'ohamel First Nation (SFN) is thrilled to

announce that our Co-Management Board, along with the (SFN) Leadership, will be attending the National Aboriginal Business Opportunities Conference (NABOC) in Richmond this year. This marks a significant step forward for our organization as we seek to expand our knowledge and network within the

business community. Attending NABOC Vancouver 2025 presents a unique opportunity for us as a new business group. We are eager to:

- Learn from experienced professionals
- Gain insights into effective business management strategies
- Explore innovative approaches to enhance our operations
- Consider land development

Our primary goal is to leverage this experience to improve our services and contribute more effectively to our community. Additionally, the Shxw'ohamel First Nation Leadership will highlight the availability of twenty acres of prepared land, complete with utilities, capable of supporting up to 500 people. This development underscores our commitment to fostering growth and creating opportunities for our community. We aim to build strong partnerships that will support our mission and drive sustainable growth.

We look forward to the insights and opportunities that NABOC Vancouver 2025 will bring, and we are confident that this experience will be a pivotal moment in our journey towards success.

Our main Contacts at the conference will be CAO Cassandra Manley

E: cao@shxwowhamel.ca

C: 604-206-6002 and Stó:lō Syélt

Xéshel Administrator Angie Dick

E: Lands.clerk@shxwowhamel.ca

C: 604-860-5926

Organizations

Attending NABOC VANCOUVER 2025



Swákwel Industrial Products - is attending the conference to present a business pitch and explore strategic partnerships and opportunities. Based in West Vancouver, BC, we specialize in manufacturing and supplying construction products from our branded lines, collaborating strategically to help customers fulfill contracts, and working closely with First Nations bands and non-First Nations developers. Please visit our website at

W: <https://www.swakwel.com/>.

Our main contact at the conference is Javen Marchant, who can be reached at

E: contact@swakwel.com or via

C: (778) 839-9803.



The Black Entrepreneurs and Businesses of Canada Society (BEBC Society) - is a Black-led organization representing over 3,000 Black businesses across Canada. BEBC provides a unified platform for advocating and supporting Black entrepreneurs and businesses, creating opportunities for advancement and self-determination through entrepreneurship in Black communities.

Initiatives like the **Procurement and Certification Readiness Course™** empower **business owners from all communities and of all sizes.**

They've created an inclusive program to cater to Black and

Indigenous suppliers, giving them the opportunity to secure government and corporate contracts and thrive in competitive markets. **Our website is**

W: www.bebcsociety.org

Our main contact people at the conference will be Candace Lauren

E: Candace.Lauren@bebcociety.org

and Jackee Kasandy

E: Jackee.Kasandy@bebcociety.org



The Event Pros - Organizing events is complicated and many organizations struggle to host successful events with the risk of losing money and/or cancellation. With our national database of sponsors, venues, keynote speakers and potential delegates/participants we can take the headaches out of event planning and marketing for you.

If you're planning an event in future contact us first to discuss how we can make it a huge success!

Our main contact at the event is Steve Wispinski -

E: steve@theeventpros.ca

C: 250 801-1939



At TD, the Indigenous Banking Group is a dedicated team committed to being the bank of choice for Indigenous Peoples. Since 2013, this team has worked closely with Indigenous Peoples, businesses, organizations, and communities to remove barriers, find solutions, and foster financial

health and resilience. **To learn more please reach out to Adam Hanuman or Jeffrey Sutherland at the contact information below or visit our website at**

W:

<https://www.td.com/ca/en/personal-banking/indigenous-banking>

Our main contacts attending the event are:

Adam Hanuman, Associate Vice President Indigenous Banking Group

E: adam.hanuman@td.com

T: 604-831-8834

Jeffrey Sutherland, Associate Regional Manager

E: jeffrey.sutherland@td.com

T: 604-866-3363



TD Wealth Private Investment Advice -

Offering tailored wealth plans that helps you build, preserve, and share your wealth as you see fit. Our balanced approach to managing your finances is carefully crafted with your goals and complex needs in mind.

Our main contact at the conference is Lee Howarth

E: lee.howarth@td.com

W:

<https://www.td.com/ca/en/investing>

Organizations

Attending NABOC VANCOUVER 2025



Tewanee Consulting Group and TG Alliance - offer unparalleled experience in Aboriginal relations and communications. We build meaningful Aboriginal partnerships, and deliver communications strategies, project management and strategic planning. Beyond a one-way transfer of information, TCG has proven success in bridging communication gaps and finding creative solutions to challenges by taking lessons from the past, assessing the present and preparing for the future. Since 2000, TCG has worked with First Nations, corporate Canada, government agencies, public institutions and crown corporations to develop communications strategies, reach consensus, manage communications crises, and facilitate dialogue and networking.

Our contact person at the conference is Tewanee Joseph –

E: tewanee.joseph@shaw.ca

W: <http://www.tgalliance.ca>



Tiger Dam - is a FM Approved water-filled temporary barrier system designed for rapid deployment to provide flood protection to communities, businesses and critical infrastructure. This new rapid response system is changing the way emergency managers plan to preserve infrastructure by protecting buildings, keeping roadways and highways accessible, and allowing utilities to function during emergency flood situations. Tiger Dam comes in

various sizes and can seamlessly join for 100's of kilometers of desired flood protection.
"Let's be ProActive & TigerDamReady!"

Our main contact at the conference will be Trevor Wright.

E: Trevor@canadafloodcontrol.com

C: 403-512-6909



The TIPI Group of Companies - offers pension & group benefits, property & casualty insurance, human resources consulting services, leadership training, and talent acquisition services to support our clients. We are committed to building capacity of people and organizations we serve. We have worked hard to become the most respected and reputable Indigenous insurance services company in Canada and do our part to enable the success of Indigenous communities, organizations and people. "Designed for First Nations, by First Nations for over 20 years."

Our main contacts at the event are:

Norine Cacciatore (nee Stewart)

E: ncacciatore@tipi-imipartners.com
and

Taylor Delorme:

E: tdelorme@tipi-imipartners.com

W: www.tipi-imipartners.com



Tkwemlups te Secwepemc - welcomes land development, partnerships and joint ventures. Our goals is to have business thrive on our lands in an environmentally responsible and sustainable way.

Over the past 40 years, the Band has successfully developed and operated one of the largest industrial parks in Canada – the 350 tenant Mt. Paul Industrial Park.

Our role is also to develop new business opportunities for the band that will bring the utmost benefit to the membership and the long-term sustainability of the land, people and culture. We strive to attract, retain and market business opportunities.

Wherever possible we want to be a part of your success. We are interested in forming joint ventures and partnerships related to commercial, industrial and residential development opportunities. Our goal is to succeed with businesses through growth and expansion. Businesses can be assured we are 'open for business' and we strive to help businesses set down roots and prosper.

Our development corporation oversees the operations of the Tkwemlups te Secwepemc band owned business units, including the Tkwemlups Petro Canada, the Tkwemlups Carwash, the Sagebrush Downs/Mount Paul Centre located in the Mt. Paul Industrial Park and Ttes land for development.

Our contact person at the event is Joshua Gottfriedsen –

E: Joshua.gottfriedsen@ttes.ca

For more information visit:

W: tkemlupsbusiness.ca

Organizations

Attending NABOC VANCOUVER 2025



Tsideldel First Nation - has a rich history of economic development deeply connected to the land. For generations, community members relied on **traditional practices such as hunting, fishing, and gathering, and traded goods** with neighboring communities, notably with the people of Bella Coola. In recent years, the community has embarked on several **business ventures**, while also expressing a strong desire to revive cultural practices that support self-sufficiency and family livelihoods. By reclaiming these traditions and **exploring new opportunities for economic growth**, Tsideldel is building a brighter future for its members and the wider community.

Visit us at
W: <https://www.tsideldel.org/> **and our main contact person at the conference will be Councillor Clayton Charleyboy**
E: reception@tsideldel.org



UAPICBC – is the Piping Industry Apprenticeship Board (PIAB); doing business as the UA Piping Industry College of BC (UAPICBC) is a United Association Trade School providing pre-apprenticeship, apprenticeship and certification training in the Piping Trades: Plumbing, Sprinklerfitting, Steamfitting and Welding.

Incorporated in 1988, UAPICBC has been training students in the piping trades for over 25 years and is

designated by both the Industry Training Authority (ITA) and the Private Training Institutions Branch (PTIB). UAPICBC is a non-profit society, governed by a Joint Board of Directors with equal representation from both the United Association and the Mechanical Industry Relations Association.

UAPICBC has three campuses in key locations throughout the province; the Lower Mainland, Fort St. John and Terrace. **Our website is at**

W: <https://uapicbc.ca/>
and our main contact person at the conference will be Leslie Yellowknife
E: leslie.yellowknee@uapicbc.ca



Our purpose is people

Ultimate Kronos Group (UKG) - At UKG, our purpose is people™. As strong believers in culture and building lifelong customer partnerships, we champion great workplaces to help organizations realize what's possible when they invest in people. Our Life-work Technology™ approach to HR, payroll, and workforce management solutions helps businesses anticipate and adapt to employees beyond just work.

Our main contacts at the conference will be Jennifer Zaleski -

E: jennifer.zaleski@ukg.com

and Hasnaa Hima -

E: hasnaa.hima@ukg.com

W: ukg.ca



Willow Cree Development Corporation

- At Willow Cree, we are always looking for partners who can help us open doors to new opportunities. Not only opportunities for us, but opportunities for our partners that wouldn't be possible unless we form mutually beneficial partnerships & work together. In our eyes, long-term partnership is the pathway to long-term prosperity and growth. We also believe that by working together, we can achieve great things for our community as well as for our partners.

Visit us at

W: <https://willowcree.ca>

and our main contact person at the conference will be Dennis Esperance

E: desperance@beardysband.com



WMB Specialty - our experienced and dedicated team at WMB Specialty focuses on specialized areas of insurance and hard-to-place risks. In addition to traditional property and liability insurance, our team specializes in and supports complex insurance placements. From IPO solutions to mining risks, finding solutions to challenging insurance scenarios is their passion.

Our main contact at the event is Jack Schmidt -

E: jschmidt@wmbeck.com

W: www.wmbeck.com

Organizations

Attending NABOC VANCOUVER 2025



WWK Engineering LP is attending the conference to engage with potential partners, explore collaborative opportunities, and strengthen our commitment to supporting Indigenous communities through innovative civil engineering solutions. We are a Civil Engineering firm that is majority-owned by the We Wai Kai Nation and are located in Campbell River on Vancouver Island. We focus on First Nation projects, Municipal Infrastructure, Land Development, and Water Resources and Management.

Our website is

W: www.wwkengineering.ca and our main contact person at the conference will be John Sorenson

E: john.sorenson@wwkengineering.ca

C: 250-202-3348



Ziibi Anishinaabe Investments Inc. - is Rainy River First Nations' business development corporation. In our language, Ziibi Anishinaabe means "River People," a term of respect among our neighbouring Nations. Rainy River First Nations developed Ziibi Investments to create value and opportunities by building and acquiring enterprises that will generate strong financial performance and provide employment and training for community members, building leadership and management skills across diverse industries across all stages of a career.

Visit us at

W: <https://www.ziibicorp.com> and our main contact person at the conference will be Denise Wilson

E: Denise.Wilson@ziibicorp.com



Xaxli'p Development - is attending the conference to look for business opportunities and partnerships that are beneficial for Indigenous Communities. We are located just outside of Lillooet, BC and we are involved in the following industry sectors: traffic control and security services, civil contracting, short-term vacation rentals, full-service auto mechanic & Quick Lube, and green hydrogen production.

Please visit our website at

W: www.xaxlip.ca

and our main contact person at the conference will be Andrew Mercer:

E: andrew.mercer@xaxlip.ca

C: 205-307-1954



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Jack Schmidt

Principal & Indigenous Relations

jschmidt@wmbeck.com

Cell: 604.353.8464



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LAND DEVELOPMENT

MASTERCLASS WORKSHOP

"Join myself, Geoff Greenwell the CEO of 2G Group of Companies and Carla Guerrero the CEO and Founder of award-winning land development firm Purpose Driven Development for 2 days of land development workshop sessions. Over the last 40 years the Osoyoos Indian Band has learned many lessons about how to be successful in land development and I will share them with you. At the conclusion of the workshop, we will have helped you create a Masterplan for the development of your reserve lands."

June 10th – 12th 2025 | NK'MIP Resort, Osoyoos BC

REZWORK | HR & ADMINISTRATION

MASTERCLASS WORKSHOP

Join myself, Geoff Greenwell the CEO of 2G Group of Companies along with Human Resources, Legal and Policy experts for 2 days of workshop sessions. Over the last 40 years the Osoyoos Indian Band has learned many lessons about how to develop and implement successful Human Resources and Administration practices and policies. I will share our 'Best Practices' with you, and at the conclusion of the workshop, we will have helped you create improved HR and Administration practices and policies that you can take home with you and implement.

More info on the workshops and a registration link is at
events.aboriginalmarketplace.com